

January 24, 2020

Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai-400 001. Tel No. 22723121 Listing Department The National Stock Exchange of India Limited Bandra - Kurla Complex Bandra - (East), Mumbai - 400 051. Tel No.: 022 - 26598235/36

Ref.:- BSE Scrip Code 532129 / NSE Symbol: HEXAWARE

Dear Sir,

Sub : Press Release - Hexaware strengthens its Leadership team

Enclosed herewith please find Press Release regarding Hexaware strengthens its Leadership team.

Kindly take the same on record.

Thanking you,

Yours faithfully, For **HEXAWARE TECHNOLOGIES LIMITED**

Gunjan Methi Company Secretary

Encl.: as above



Press Release



Hexaware strengthens its Leadership team

Mumbai, 24 January 2020: Hexaware Technologies Ltd, a leading provider of IT, BPO and consulting services has announced the appointment of **Dr. Vishwanath Joshi** as the Chief People Officer of the Company. This appointment further strengthens the leadership team at Hexaware.

Dr. Joshi joins Hexaware from Great Place to Work, India where he was the Practice Head, involved in driving culture building programs with medium to large organizations across varied sectors.

He is a Post Graduate in Human Resource Management from Pune University and a Doctorate in HRD and Organizational Development from Academy of HRD, Ahmedabad. With 20 years of professional experience across Corporate, Academic, Research and Consulting areas, he brings a rich and diverse experience in areas around Strategic HR, Organizational Development and Leadership.

Welcoming Dr. Joshi to Hexaware, **R Srikrishna, CEO & Executive Director, Hexaware Technologies Ltd** said "One of the biggest transformations we need to undergo to be multi-billion-dollar organization is a cultural transformation. I believe Vish is the best person to lead us through this transformation. "

Commenting on his appointment, **Dr. Vishwanath Joshi** stated, "Building a great culture is a team sport and my best strength in this journey is a collaborative and competent leadership team at Hexaware. My role is to build on this strength and create something special out of this opportunity I have been given."

Amberin Memon is retiring from Hexaware after 25 years of stellar contributions to the growth of Hexaware in a variety of leadership roles. All of Hexaware thanks Amberin and wishes her the best.

About Hexaware:

Hexaware is the fastest growing next-generation provider of IT, BPO and consulting services. Our focus lies on taking a leadership position in helping our clients attain customer intimacy as their competitive advantage. Our digital offerings have helped our clients achieve operational excellence and customer delight by 'Powering Man Machine Collaboration.' We are now on a journey of metamorphosing the experiences of our customer's customers by leveraging our industry-leading delivery and execution model, built around the strategy— 'Automate Everything[™], Cloudify Everything[™], Transform Customer Experiences[™].'

We serve customers in Banking, Financial Services, Capital Markets, Healthcare, Insurance, Manufacturing, Retail, Education, Telecom, Professional Services (Tax, Audit, Accounting and Legal), Travel, Transportation and Logistics. We deliver highly evolved services in Rapid Application prototyping, development and deployment; Build, Migrate and Run Cloud solutions; Automation-based Application support; Enterprise Solutions for digitizing the back-office; Customer Experience Transformation; Business Intelligence & Analytics; Digital Assurance (Testing); Infrastructure Management Services; and Business Process Services.



Press Release

Hexaware services customers in over two dozen languages, from every major time zone and every major regulatory zone. Our goal is to be the first IT services company in the world to have a 50% digital workforce.

Learn more about Hexaware at http://www.hexaware.com.

Safe Harbor Statement:

Certain statements in this press release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Hexaware has made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry.

For more information contact:

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